

JOANN Benefit Groups

Full-Time	Part-Time	ACA Team Member	Casual	ACA PT Casual
Medical, Prescription, Dental & Vision		Medical, Prescription		Medical, Prescription
Health Savings Account (with Consumer Choice plan)		Health Savings Account (with Consumer Choice plan)		Health Savings Account (with Consumer Choice plan)
	TakeAlong Dental	TakeAlong Dental		
Basic Life, Dependent Life & Optional Life Insurance				
Voluntary Accidental Death & Dismemberment	PT Voluntary Accidental Death & Dismemberment	PT Voluntary Accidental Death & Dismemberment		
Healthcare & Dependent Care FSA				
Short-Term & Long-Term Disability				
401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans
Accident, Critical Illness, Hospital & Legal Plans	Accident, Critical Illness, Hospital & Legal Plans	Accident, Critical Illness, Hospital & Legal Plans		
E4E Charitable Giving, Home & Auto and Pet Insurance	E4E Charitable Giving, Home & Auto and Pet Insurance	E4E Charitable Giving, Home & Auto and Pet Insurance	E4E Charitable Giving	E4E Charitable Giving

Full-time - works an average of 36 hours/week

Part-time - works less than 30 hours/week on average

ACA Eligible - works an average of 30 hours/week within a 12 month measurement period

Casual - work less than an average of 30 hours/week; very flexible work hours; can remain inactive for 180 days