

JOANN Benefit Groups

Full-Time	Part-Time	ACA Team Member	Casual	ACA PT Casual
Medical, Prescription, EAP, Dental & Vision		Medical, Prescription & EAP		Medical, Prescription & EAP
Health Savings Account		Health Savings Account		Health Savings Account
	TakeAlong Dental	TakeAlong Dental		
Basic Life, Dependent Life & Optional Life Insurance				
Voluntary Accidental Death & Dismemberment	PT Voluntary Accidental Death & Dismemberment	PT Voluntary Accidental Death & Dismemberment		
Short-Term & Long-Term Disability				
Healthcare & Dependent Care FSA				
401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans	401(k) & Roth 401(k) Savings Plans
Accident, Critical Illness, Hospital & Legal Plans	Accident, Critical Illness, Hospital & Legal Plans	Accident, Critical Illness, Hospital & Legal Plans		
E4E Charitable Giving, Home & Auto and Pet Insurance	E4E Charitable Giving, Home & Auto and Pet Insurance	E4E Charitable Giving, Home & Auto and Pet Insurance		

Full-time - works an average of 36 hours/week

Part-time - works less than 30 hours/week on average

ACA Eligible - works an average of 30 hours/week within a 12 month measurement period

Casual - work less than an average of 30 hours/week; very flexible work hours; can remain inactive for 180 days