

## Team Member Additional Benefits

Full-Time	Part-Time	ACA Eligible	Casual
Quantum Care Coordinators		Quantum Care Coordinators	
LiveHealth Online		LiveHealth Online	
EAP through Cleveland Clinic		EAP through Cleveland Clinic	
Tuition Reimbursement			
E4E TM Relief Fund	E4E TM Relief Fund	E4E TM Relief Fund	
MetLife \$50 yearly Health Screening benefit*	MetLife \$50 yearly Health Screening benefit*	MetLife \$50 yearly Health Screening benefit*	
MetLife Grief Counseling, Will Prep, & Funeral Planning**	MetLife Grief Counseling, Will Prep, & Funeral Planning**	MetLife Grief Counseling, Will Prep, & Funeral Planning**	
	CVS Rx Savings Plus	CVS Rx Savings Plus	CVS Rx Savings Plus
	MetLife Take Along Dental	MetLife Take Along Dental	MetLife Take Along Dental
Active & Fit Direct	Active & Fit Direct	Active & Fit Direct	Active & Fit Direct
findhelp.org	findhelp.org	findhelp.org	findhelp.org
Free subscription to Creativebug	Free subscription to Creativebug	Free subscription to Creativebug	Free subscription to Creativebug
JOANN TM Discount	JOANN TM Discount	JOANN TM Discount	JOANN TM Discount
Projecthealthyminds.com/guide	Projecthealthyminds.com/guide	Projecthealthyminds.com/guide	Projecthealthyminds.com/guide
RightDirectionForMe.com	RightDirectionForMe.com	RightDirectionForMe.com	RightDirectionForMe.com
Upwise Financial Wellness from MetLife – Upwise.com	Upwise Financial Wellness from MetLife – Upwise.com	Upwise Financial Wellness from MetLife – Upwise.com	Upwise Financial Wellness from MetLife – Upwise.com
AT &T, Dell, HP, T-Mobile & Verizon Discounts	AT &T, Dell, HP, T-Mobile & Verizon Discounts	AT &T, Dell, HP, T-Mobile & Verizon Discounts	AT &T, Dell, HP, T-Mobile & Verizon Discounts

**Full-time** - works an average of 36 hours/week

**Part-time** - works less than an average of 30 hours/week

**ACA Eligible** - works an average of 30 hours/week in a 12 month measurement period

**Casual** - work less than an average of 30 hours/week; flexible work hours; can remain inactive for 180 days

\*Must be enrolled in MetLife Critical Illness or Hospital Indemnity Plan

\*\*Must be enrolled in MetLife Basic Life, Optional Life, and/or Dependent Life