Coverage Period: 02/01/2024 – 01/31/2025
Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-877-324-3024. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.MyJOANNBenefits.com or call 1-877-324-3024 to request a copy.

Important Questions	Answers			Why This Matters:	
		Network	Non-Network	Generally, you must pay all of the costs from providers up to the deductible	
What is the overall	Per participant:	\$600	\$875	amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the	
deductible?	Per family:	\$1,200	\$2,625	total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. Preventive can network provider ar applies.			This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other	Yes. Prescription drugs for preferred and non- preferred prescriptions.				
<u>deductibles</u> for specific		Network	Non-Network	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.	
services?	Per participant:	\$50	N/A	amount before this <u>plan</u> begins to pay for these services.	
	Per family:	\$150	N/A		
		Network	Non-Network	The out-of-pocket limit is the most you could pay in a year for covered services. If	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Per participant:	\$4,500	Unlimited	you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-</u>	
	Per family:	\$11,000	Unlimited	pocket limits until the overall family out-of-pocket limit has been met.	
What is not included in the <u>out-of-pocket limit?</u>	Non-covered service medically necessar penalties for non-co-allowed amount.	y by Medical M	anagement,	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes, for medical: A www.MyJOANNBe		all Quantum at	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and	

	1-877-324-3024 for a list of <u>network providers</u> . <b>Yes, for prescription drugs:</b> CVS. For a list of retail and mail pharmacies, contact Quantum at www.MyJOANNBenefits.com or call 1-877-324-3024.	you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
If you visit a health	Primary care visit to treat an injury or illness	\$30 co-payment, deductible waived	40% co-insurance after deductible	The <u>co-payment</u> applies to the office visit only.
	Specialist visit	\$45 co-payment, deductible waived	40% co-insurance after deductible	All other services will be covered at their own benefit level.
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% co-insurance after deductible	40% co-insurance after deductible	none
	Imaging (CT/PET scans, MRIs)	20% co-insurance after deductible	40% co-insurance after deductible	Includes computed tomographic (CT) studies, coronary CT angiography, MRI/MRA, nuclear cardiology, nuclear medicine, SPECT scans, and PET scans (excluding services rendered in an emergency room setting).
				<b>Pre-certification is required</b> for MRI/MRA and PET scans. Failure to obtain precertification may reduce benefits by \$300 per occurrence.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.MyJOANNBenefits.com

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Generic drugs	Retail: 20% co-insurance after deductible with a \$10 minimum and \$25 maximum  Mail Order: 20% co-insurance after deductible with a \$20 minimum and \$70 maximum	Not covered	- <b>Retail and Specialty Prescriptions</b> : Up to
If you need drugs to treat your illness or condition  More information about prescription drug  coverage is available at	Preferred brand drugs	Retail: 20% co-insurance after deductible with a \$20 minimum and \$65 maximum  Mail Order: 20% co-insurance after deductible with a \$40 minimum and \$130 maximum	Not covered	thirty (30) day supply  CVS Retail and Mail Order Prescriptions: Up to ninety (90) day supply  Step therapy requires preferred brands before a non-preferred brand.  Not all prescription drugs are covered. To determine if a specific drug is covered under your plan, contact Quantum at 1-877-324-3024.
1-800-776-1355.	Non-preferred brand drugs	Retail: 35% co-insurance after deductible with a \$40 minimum and no maximum  Mail Order: 35% co-insurance after deductible with a \$80 minimum and no maximum	Not covered	
	Specialty drugs	30% co-insurance after deductible if you are not enrolled in the PrudentRx program	Not covered	Contact PrudentRx at 1-800-578-4403 for specialty drug information.

 $<sup>^{\</sup>star} \ \text{For more information about limitations and exceptions, see the } \underline{\text{plan}} \ \text{or policy document at www.MyJOANNBenefits.com}$ 

Common Medical Event	Services You May Need	Network Provider	ou Will Pay Non-Network Provider	Limitations, Exceptions, & Other Important Information
Medical Event		(You will pay the least)	(You will pay the most)	Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)  Physician/surgeon fees	20% co-insurance after deductible 20% co-insurance after deductible	40% co-insurance after deductible 40% co-insurance after deductible	Pre-certification is required. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.
	Emergency room care	Emergency Room: \$250 co-payment plus 20% co-insurance after network deductible  Physician Charges:		If the visit to an emergency room is not deemed a true emergency, services will not be covered.  The emergency room <u>co-payment</u> is waived if
If you need immediate medical attention			after network deductible	admitted.
medical attention	Emergency medical transportation	20% co-insurance a	after network deductible	none
	Urgent care	\$75 co-payment, deductible waived	40% co-insurance after deductible	none
If you have a hospital stay	Facility fee (e.g., hospital room)	20% co-insurance after deductible	40% co-insurance after deductible	Inpatient Rehabilitation Plan Year Maximum: One hundred twenty (120) days.
	Physician/surgeon fees	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.
If you need mental health, behavioral health, or substance abuse services		Office Visits: \$30 co-payment, deductible waived	40% co-insurance after	This includes intensive psychiatric day treatment and partial hospitalization.
	Outpatient services	Other: 20% co-insurance after deductible	deductible	Pre-certification is required for partial hospitalization and intensive outpatient services. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.
	Inpatient services	20% co-insurance after deductible	40% co-insurance after deductible	This includes residential treatment. <b>Pre-certification is required.</b> Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.
If you are pregnant	Office visits	20% co-insurance after deductible	40% co-insurance after deductible	Cost-sharing does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services,
	Childbirth/delivery professional services	20% co-insurance after deductible	40% co-insurance after deductible	co-payment, co-insurance or deductible may apply. Maternity care may include tests and

 $<sup>^{\</sup>star} \ \text{For more information about limitations and exceptions, see the } \underline{\text{plan}} \ \text{or policy document at www.MyJOANNBenefits.com}$ 

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Childbirth/delivery facility services	20% co-insurance after deductible	40% co-insurance after deductible	services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	20% co-insurance after deductible	40% co-insurance after deductible	Plan Year Maximum: Sixty (60) visits, combined with private duty nursing.  Pre-certification is required. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.	
	Rehabilitation services	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required in excess of forty (40) visits each for physical therapy,	
If you need help recovering or have other special needs	Habilitation services	20% co-insurance after deductible	40% co-insurance after deductible	occupation therapy, and speech therapy. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.	
	Skilled nursing care	20% co-insurance after deductible	40% co-insurance after deductible	Plan Year Maximum: One hundred twenty (120) days.  Pre-certification is required. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.	
	Durable medical equipment	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required for all rentals and any purchases over \$500. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.	
	Hospice services	20% co-insurance after deductible	40% co-insurance after deductible	Benefit applies for plan participants who are terminally ill and life expectancy is less than twelve (12) months.  Pre-certification is required. Failure to obtain pre-certification may reduce benefits by \$300 per occurrence.	
If your child needs	Children's eye exam	Not covered	Not covered	none———	
dental or eye care	Children's glasses	Not covered	Not covered	none	
uental of eye cale	Children's dental check-up	Not covered	Not covered	none	

 $<sup>^{\</sup>star} \ \text{For more information about limitations and exceptions, see the } \underline{\text{plan}} \ \text{or policy document at www.MyJOANNBenefits.com}$ 

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)

- Long-Term Care
- Routine Eye Care (Adult)

- Routine Foot Care
- Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture Limited to forty (40) visits per plan year.
- Bariatric Surgery Limited to a lifetime maximum of one (1) surgery.
- Chiropractic Care Limited to forty (40) visits per plan year.
- Hearing Aids Limited to \$3,000 per ear every three (3) years.
- Infertility Limited to a lifetime maximum of \$25,000 for all infertility treatment services.
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing Limited to sixty (60) visits per plan year, combined with home health care.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. You may also contact the Plan Administrator at 1-866-451-3399. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. Visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

You may also contact the Care Coordinators to assist the plan administrator with claims adjudication. The Care Coordinators name, address, and telephone number are:

MyQHealth Care Coordinators 5240 Blazer Way Dublin, OH 43017 1-877-324-3024

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-324-3024.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-324-3024.

\* For more information about limitations and exceptions, see the plan or policy document at www.MyJOANNBenefits.com

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-324-3024.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-324-3024.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.MyJOANNBenefits.com

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist co-payment	\$45
■ Hospital (facility) cost sharing	20%
■ Other cost sharing	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:				
Cost Sharing	Cost Sharing			
Deductibles	\$600			
Copayments	\$0			
Coinsurance	\$2,400			
What isn't covered				
Limits or exclusions	\$0			
The total Peg would pay is	\$3,000			

\$12,700

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$600
■ Specialist co-payment	\$45
■ Hospital (facility) cost sharing	20%
Other cost sharing	20%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

<b>Total Example Cost</b>	\$5,600

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$600	
Copayments	\$200	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,200	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist co-payment	\$45
Hospital (facility) cost sharing	20%
■ Other cost sharing	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$600
Copayments	\$300
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,300