

# JOANN Team Member Relief Fund

The JOANN Team Member Relief Fund was established to provide financial support to our Team Members experiencing significant financial hardship due to the impact of the Coronavirus pandemic. We are committed to the health and wellbeing of all of our Team Members and families, and we hope the establishment of this Fund illustrates our commitment to serving you in the event you have been severely impacted by COVID-19.

## Requesting Assistance

We recognize our Team Members are the foundation of our company, and the wellbeing of our Team Members is paramount to both our individual and collective success. Support for our wellbeing can come in many forms and may be different for each of us depending on the situation and our circumstances. With that understanding in mind, the JOANN Team Member Relief Fund is designed to provide aid and comfort in the form of non-taxable grants to Team Members that have suffered a significant/devastating hardship attributable to the pandemic that is plaguing our country. If you have suffered a significant financial hardship due to the Coronavirus, we encourage you to log into <https://joann.e4erelief.org/> and complete an online application to see if you qualify for assistance.

## Eligibility

Team Members might be eligible if they are a full or part time Team Member who has been negatively impacted by the COVID-19 pandemic. Team Members who are classified as casual/seasonal, contract, temporary, or interns will not qualify.

## Supporting the Fund

The establishment of this Fund has been made possible by a generous grant of our private equity owners, Leonard Green & Partners, JOANN Leadership, and fellow Team Members. Our goal is to maintain the solvency of this Fund for years to come by continuing to accept donations. There are two ways to donate and all gifts are tax-deductible:

- Make a one-time donation - Log into <https://joann.e4erelief.org/> and click on “Give” on the home page.
- Make recurring donations through payroll deduction - Log into Ally, click on Benefits icon under Applications, Change Benefits, select “Charitable Giving Change” (you can cancel at any time).

No donation is too small, and your contribution will be a big help to a Team Member in need.

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The JOANN Team Member Fund is administered by E4E Relief, a non-profit 501(c)(3) corporation and a leader in the administration of employee/disaster relief funds.

If you have any questions, please contact the Benefit Department or a member of the E4E Relief support team at [joann@e4erelief.org](mailto:joann@e4erelief.org).

As always, thank you for everything you do to make JOANN a happy place to work.